



2016 Professional Development Day!



Project Management Success through Strategic Leadership

Morning Keynote Speaker: Carl Pritchard; Keynote Speaker with Pritchard Management Associates

NO STAFF, NO MONEY, NO PROMOTION – I LOVE THIS JOB

We have the ability to love our jobs, even when they don't have the external trappings that everyone expects. Not only that, we can bring others along for the ride! In this powerful keynote, Carl Pritchard examines what it's going to take to fall back in love with our jobs and to get others to do likewise.

Session 1 – Select One

Session 1A: Kevin Pitts

Executive Consultant, Performance Consulting Group, LLC

THE FOUR KEYS OF STRATEGIC LEADERSHIP

This presentation will illuminate the four keys that strategic leaders use to develop an environment in which all the employees are engaged and using those same skills for their areas of responsibilities. The four keys to strategic leadership are: 1. Thinking and acting with purpose, 2. Communicating with impact and influence, 3. Building cross-boundary relationships, and, 4. Building and developing a strong team that can manage change.

Session 1B: Michael Nir

President, Sapir Consulting US

AGILE AND SCRUM 101 – AGILE AND SCRUM FROM THE TRENCHES - LESSONS LEARNED

Scrum in 100 words:

- Scrum is an agile process that allows us to focus on delivering the highest business value in the shortest time.
- It allows us to rapidly and repeatedly inspect actual working software (every two weeks to one month).
- The business sets the priorities. Teams self-organize to determine the best way to deliver the highest priority features.
- Every two weeks to a month anyone can see real working software and decide to release it as is or continue to enhance it for another sprint.

We discuss practical, tested, Agile and Scrum: how do we make it work, what are the 'from-the-trenches' best practices, what are anti-patterns and a coach's view of Agile and teams.

Session 2 – Select One

Session 2A: Brigid Buchheit Carney

Lean Leader at Aetna

KEEPING SPIRITS HIGH IN STRESSFUL TIMES USING BEHAVIOR STYLES

Change can be difficult to even the most senior leaders. Often the stress of mergers and the clash of cultures or values can prevent a project from realizing its full potential or create total synergy. Join Brigid Buchheit Carney as she talks about Senn-Delaney's Behavior Styles. Learn how to understand the four behavioral styles: what you are, what others are, AND how to communicate with others who are outside of your behavioral style.

Session 2B: John Catlos

Director, PMO and Projects Practice

STRATEGIC LEADERSHIP SKILLS: INTEGRATING ORGANIZATIONAL CHANGE MANAGEMENT CONCEPTS WITH PROJECT MANAGEMENT AND BUSINESS ANALYSIS FUNCTIONS

Proactive integration of Organizational Change Management (OCM) concepts can elevate project management roles into a strategic leadership position. Learn the core components of an OCM framework and hear specific examples through case studies where OCM principles integrated with project management best practices were critical in the successful delivery of large projects.

Afternoon Keynote Speaker: Tom Crea; Leadership Development Speaker and Coach

ALIGNMENT: THE PATH TO LEADERSHIP SUCCESS

What if you knew what makes others tick and could tap into what truly motivates them? Excellent interpersonal communication skills are the most powerful career and personal skills you can possess, especially true for leaders. The key: alignment of personal and professional goals, through values.

Session 3 – Select One

Session 3A: Tom Crea

Leadership Development Speaker and Coach

RELATE AND COMMUNICATE: HOW LEADERS INFLUENCE, INSPIRE, AND MOVE PEOPLE TO ACTION

Fortune: 40% of new management hires fail within 18 months, 82% of the time, the reason; a failure to build good relationships. Bloomberg: 68% of recruiters list communication skills as one of the top five, skills that are critical, especially for leaders: understand and correctly apply the four communication styles.

Session 3B: Carl Pritchard

Principal and founder of Pritchard Management Associates

RISK – THE FIRST RESORT

All too often, organizations adopt risk management after they've encountered problems and concerns with their projects. In this dynamic presentation, Carl Pritchard drives home how risk management can be the first act of an organization and how the practices can be the same for Agile, Waterfall, or Seat-of-the-Pants managers.

Session 4 – Select One

Session 4A: Anshuman Kumar

Project Manager CMU Hyperloop Team

CMU HYPERLOOP: A CASE STUDY IN ENTREPRENEURIAL EXECUTION

The Project Manager of a 50 person team in CMU's SpaceX Hyperloop competition will perform a lessons learned of the execution of this project. He will specifically examine the management of people, innovation, and time throughout the life of this project.

Session 4B: Mattias Craig

Past President of Pittsburgh PMI Chapter and leader of Performance and Value Management at BNY Mellon

VALUE MANAGEMENT - 5 TECHNIQUES TO DELIVER MORE SUCCESSFUL PROJECT AND PROGRAMS

Successful projects and programs clearly define and deliver valuable outcomes. By applying value management techniques, you can increase success, decrease risk, and keep the team focused on delivering what matters.

This engaging hands-on workshop will give you the opportunity to apply simple value-management practices to explore and refine how one of your key projects is set up for success.

- Stakeholders and what's in it for me
- Planning for outcomes that matter
- Connected to business performance
- Defining measures of success
- Ensuring accountability and benefits realization